STAFF ASSOCIATION DOW TERNEUZEN DOW AND ITS SUBDIVISIONS



The Dow Terneuzen staff association. A household name for years andint the last couple of years we have been organizing more activities than ever! In this book we tell you a little bit more about the various subdivisions the association has.

Since its founding on Sept 20, 1965, a lot has changed and the staff association has grown into a large organization with 22 subdivisions and a wide variety of events for the +7000 members.

The staff association has had many volunteers over the years who have spent many hours of their free time running, organizing and managing the association. So that you, as a member of the staff association, can fully enjoy the many activities that we offer at a reduced rate.

The current board (June 2020) consists of the following persons:

Chairman - Hans van Duysen Treasurer - Hans Hartman Secretary - Piet Mertens Second secretary - Wout Rijksen Other board members - Marc Kolijn, Ilona Roelse, Yannick Lavooy (Trinseo) and Peggy Heye.

If you have questions about a subdivision, we advise you to contact the subdivision itself. Do you have questions about the board or do you want to help organize activities yourself? Then contact the board of the staff association.

We wish you a lot of fun reading this book and hope to see you soon!

STAFF ASSOCIATION DOW AND ITS SUBSECTIONS

THE EVENTS COMMITTEE

The staff association Dow Benelux-Terneuzen (PV) has been in existence in Terneuzen since September 1965, and is unique in size and activity in the Dow world. Dow Terneuzen is a large site and has by far the most members of the PV. The family members are also members and can participate in many activities. Employees and their partners can also remain members after retirement, many of our retired employees are thus still a member.

As stated in the articles of the association, the purpose of the PV is:

"Its members, their family members and / or partners to provide relaxation and to cultivate a bond with one another. The PV pursues this goal by organizing activities as well as by stimulating the establishment of subdivisions."

In this booklet you will find a lot of information about the subdivisions and about the many activities that they organize.

A group of enthusiastic volunteers, our events committee, organizes these fun activities. They try to find fun activities for every target group and any age.

For the youngest members we organize an annual party with Santa Claus and for the slightly older ones the Sinterklaas party and a fun afternoon with the Easter Bunny. With the whole group we work hard to create soemthing fun for everybody. Every year we also try to get tickets for the Disney-on-Ice show for the children.

Other regular activities are the annual trip to the Winter Efteling. The local festivals are also always on the list such as Vestrock, de Ballade, Graauwrock and Weitjerock. But other festivals are also getting our attention, even though it is sometimes difficult to get enough tickets to make everyone happy.

For several years we have been offering various local theater performances at a discount. Going to an amusement park and zoo are also part of annual events where you can go with the whole family, or you go with a guest.

We are also looking for all kinds of active events in the

field of creative workshops, such as cooking workshops, flower arranging, wine and beer tastings, crafts, etc. The sports enthusiasts among us are not forgotten either. Think of activities such as; paragliding, go on a hot air balloon, skiing, parachuting, etc. To just name a few. In addition to local theater performances, we try to get tickets for fun shows across The Netherlands and Belgium. For example, we have regularly been to Cirque du Soleil, to major musicals or other shows, and we go to the F1 race every year and to a football match a few times.

We organize so many activities on an annual basis that we cannot list them all here, but you can always find the activities on our event website:

https://evenementen.pvdow.nl/.

The details can also be found on our Facebook page. Currently (figures 2019) we organize a good 200 activities per year, with a total of 5,500 participations.

We do see that not all PV members participate in our activities, but hopefully these members can find something in their interest with this booklet that they would like to participate in.

Our event committee is open to your ideas. You can put this in the idea box on the PV website. Here you will also find the names of the coordinators who enthusiastically organize everything in the events committee. You can approach our people directly via this route if you want to know something about the PV or have ideas. We are also looking for volunteers to help us organize fun activities.

Interested? Contact us via the website!

JOGGINGCLUB DOW

Let me introduce to you: the Jogging Club DOW.

The Jogging Club DOW was founded on September 20, 1988 with the aim of promoting and

supporting running in the general sense of the word.

We do this by providing information about running, by supporting activities related to running and by undertaking activities ourselves.

The main activities that we undertake ourselves are the DOW jogging runs.

The most important activity that we undertake ourselves is the relay marathon. This implies that a team of a maximum of 8 men runs a marathon. In the case mentioned, each runner therefore runs 5 km. This will set up a competition between the sub-divisions of the factory - such as the styrene, LHCs and Polyurethanes, but also Trinseo and BPSC, between outside companies -such as Yara, Oiltanking, Cargill, de Hoop, ICL-IP, between athletics associations such as AV Scheldesport, Runners Evergem, AS Rieme, in between various family teams such as Fam Masson, Fam Vervaet and many other jogging teams!

Last year we had 78 different groups at the start, which together resulted in about 510 men and women at the start.

In addition, we also organize a jogging run every year. The distances that can then be walked vary from 1200 meters. (for the youth), 5.2 km, 10.4 km and 15.6 km. This is a jogging run that applies to the normal grooming legion of Zeeuws Vlaanderen.

This run also participates in the "Runners Criterium", a competition that has been set up over a number of trim runs in Zeeuws- Vlaanderen. Again, everyone is welcome.

Are you curious about your condition or do you like to run? Then come by, if only for fun! We always start in front of the PV building in the "Vliegende Vaart" sports park, and in the PV building you can always discuss the results afterwards while enjoying a drink.

We believe guidance is important, which is why we try to contribute to this as well. We therefor also go by bus to major events. Consider, for example, the "Zevenheuvelenloop" near Nijmegen, which we attended in 2019 with 48 runners, the "van Dam tot Dam run" near Amsterdam and the 20km from Brussels.

We do not have joint training courses, this cannot be realized with people from all over Zeeland, but as you can see; there is plenty to do in the area!

So if you have caught the running virus and want to join a fun club? Then do not hesitate to contact us.

We look forward to welcome new members, with new ideas and full of enthusiasm! The contribution of \in 18 will not be the problem!

Secretary: J. Boonman janfrieda@zeelandnet.nl Tel. 0115-561916 Mob. 06-10714833



DOW TENNIS CLUB

The Dow Tennis Club, or DTC, has been active for many years. The club was founded in October 1981.

Over the years we have played tennis at several locations, but since a few years we have settled in the Racket Center on the Haarmanweg in Terneuzen.

All members of the DOW Personnel Association, their partner or family members from the age of 18 can become a member of the DTC. The DTC plays tennis in the winter months, from mid-September to early April.

At the moment we have around 30 members, but we can add a lot more. We are therefore looking forward to new members to join our fun club!

The DTC rents tennis courts on Monday evenings from 6:00 pm to 8:30 pm and on the Friday morning from 10am to 12pm tennis courts. During these time blocks, jobs and / or partners are changed every 30 minutes, in mutual consultation. If there are more than 2 players per lane, you are obliged to double.

Depending on the number of members and the availability of the courts, it is determined every year how many courts can be rented.

To become a member it is necessary to have some tennis experience, minimum strength 8 [KNLTB standard].

Membership is € 105.00 per year. If you start halfway through the season, from January, then the contribution is also half and therefore € 52.50. The DTC does not provide tennis lessons, but it is possible to take tennis lessons in the Racket Center.

If you would like to come and play tennis at the DTC, come by without obligation during the hours we are playing tennis. Or even better, fill in the contact form on the website, https://dowdtc.pvdow.nl, so that we can make an appointment with you!



Contact us? Go to our website

SOCCER ASSOCIATION DOW

TEAMSPIRIT

Soccer Association Dow has existed since 1965 and was founded as a field association at the time. The association aims to enable its members to play soccer. We are a soccer association that is a part of Futsal Zeeuws-Vlaanderen together with more than 30 other teams. in addition we organize club exercises, events with other PV clubs and other social events!

Every week we participate with 2 DOW teams in the division and cup program in the competition matches of Futsal Zeeuws-Vlaanderen in Terneuzen, Axel and Sas van Gent. In addition, we do recreational practice matches and we participate in club evenings in, for example, Ghent.

Of course we and our members also organize fun events ourselves! Think of boarding soccer, beach soccer and futsal. But we don't always have to play football ourselves, we also organize a World Cup Pool, in collaboration with TIC.



Contact us?

Go to our website https://dowvcd.pvdow.nl/

MOBILITY

SPEED

DOW KART CLUB

The Dow Kart Club, in short the DKC, aims to give all fans of (fast) driving and motor racing the opportunity to practice this on a sporty, fun and affordable way. The Club was established in 2005.

Why should you join?

The added value of the membership is mainly in the karting in groups, which makes a much better insight into progress can be measured. With DKC we obviously all drive in the same way material and it remains a challenge every time to go even faster on the track and a place (try) to move up in the rankings. The art of going fast on a go-kart track requires a lot of vehicle control and cornering technique. Riding one outdoor track adds an extra dimension, especially when it rains!

These vehicle control techniques come in handy in everyday driving, especially at the time of an unexpected situation, the chance that you will react correctly increases considerably. In short: karting is fun, exciting and useful too.

Are you interested?

Come to one of the monthly competition days and participate. You really don't have to be a specialist. If there is enough interest, we have a beginners competition.

Don't think too fast, this is not for me, especially if you have already ridden once and are being driven a lap behind by a few youngsters. We have in our member base a great variety, from youth members up to and including 55 and over and of course also ladies, who stand their ground.

What is being organized?

DKC organizes an autumn / winter competition on an indoor track and a spring competition on an outdoor track. There is a ride once a month. Participation is possible for teams of 1 or 2 people.

Furthermore, the following events are organized on occasion:

Clinics where techniques are explained and practiced specifically.

Endurance race (s), one or two hours' drive as a team. DKC teams also participate in various kart events organized on and by kart tracks in the area, including:

 Participation in endurance riding (8 or 24hrs) in Brussels
Participation in a business competition in Middelburg and Sint Niklaas

- A day with extra fast and strong karts (Rotax Max) on an outdoor circuit

What are the costs?

The costs for practicing this sport becomes more affordable by being a member of the DKC. The contribution consists of a low amount per year as well as a contribution per ride.

Contribution:

- € 60 for members of the PV Dow. € 30, - for youth members (up to 15 years)
- € 90, for others (ask for information)





Formore information



DOW BLAZERS ENSEMBLE

Enjoyment in music, along with others and manifested that with instruments bring. That is what "The Dow Blazers Ensemble" has been doing for over 30 years!

The orchestra was founded in 1986 by Robert Jurriens, a very active and enthusiastic musician and at the time an employee of Dow in Terneuzen.

The aim was and still is to have employees of Dow and their family members who have a passion for playing a musical instrument and making music together.

Robert was conductor of the ensemble for a long time and was succeeded by Piet Eekman who also held the musical baton for years. Hans de Doelder has been musical director for more than 10 years now.

What exactly is the Dow ensemble?

The name of the orchestra already provides a lot of information:

- The: There is only one Dow Wind Ensemble
- Dow: In 1986, only Dow employees or family members were members

•Blazers: Most musicians play a wind instrument, both brass and wood wind instruments are part of The Dow Blazerss Ensemble. But besides wind instruments also percussion and occasionally other instruments such as violin, accordion, guitar and harp are a part of the ensemble. The repertoire is versatile: modern, classical, evergreens, folk music, etc.

• Ensemble: An ensemble is a well-matched whole.

This has been a fact for the Dow Blazers for many years.

The Dow Blazers Ensemble started at the time with about 40 members and the first rehearsals were held in Terneuzen in a building of the RowDow, the Dow Rowing Club. After that, rehearsals took place for many years in the Dow Boerderij, the current Dow communication center. And since the opening of the Dow PV building, we have an excellent rehearsal space there!

We rehearse every two weeks on Saturday mornings from September to April. New members are very welcome. So come and have a look, listen or play at one of our rehearsals!







More information or contact us via: www.dowblazers.pvdow.nl



ZEALAND TOASTER DOW

Toastmasters International is a non-profit educational organization that provides the opportunity to develop speaking and leadership skills with a global network of clubs. Headquartered in Englewood, Colo.

The organization has more than 358,000 members in more than 16,800 clubs in 143 countries. Since 1924, Toastmasters International has helped people from different backgrounds become confident become speakers, communicators and leaders.

Everything in Toastmasters revolves around the club. With a network of 16,800 clubs in 143 countries, you are sure to find one near you! Most clubs have about 20 members and meet for about an hour a few times a month.

Each club has a unique culture, so there is no pressure to join the first club you visit! Attending club meetings as a guest is free, so visit as many as you want until you find a club that suits your personality.

Zealand Toaster Dow, is a corporate Toastmasters club sponsored by the PV Dow. Currently, the club has over 30 members and its meetings are held on the 2nd and 4th Thursday of each calendar month.

In 2019, the club's board members organized and hosted not only the regular sessions, but also a few special occasions, such as an August demo session, Halloween and Christmas events.

The club is part of the Toastmasters division in the Netherlands and the club officers are trained twice a

LEADERSHIP

CONFIDENCE

year by following the Club Officers Training (COT) in The Hague or Brussels.

Dow employees are encouraged to take 2-3 sessions as a guest for free and after that they can choose to become an official member and take part in the global training "Pathways".

Pathways' learning experience is the educational program from Toastmasters. With this multilingual online learning resource you can learn more than 300 practical harness skills in the workplace including: Preparing for job interviews, Online meeting management, Leadership development, Project Management and Conflict Resolution.

PROJECT SOLUTION



DOW CARDCLUB

The Dow Card Club was founded in 1968 and in 2020 it is still a nice club for Dow employees. The Dow Card Club is part of the Dow Staff Association. The number of members is currently around 40 members and with this friendly group we love Cardings from January to May and from September to December.

Our Card Nights usually take place every 14 days on Friday evenings. For the exact dates you can take a look at our webpage. In addition, dates are also announced by email. We play in a Competition during the Card Nights and the cards are Bidding without Fame. We play for meat prices.

Twice a year we hold a Marathon on a Saturday, which is also open to non-members. These events will also be announced on time.

What does such a Marathon card entail? Marathon card includes: 3x Trees in the morning and 3x Trees in the afternoon. Again, the prices are: Meat prices.

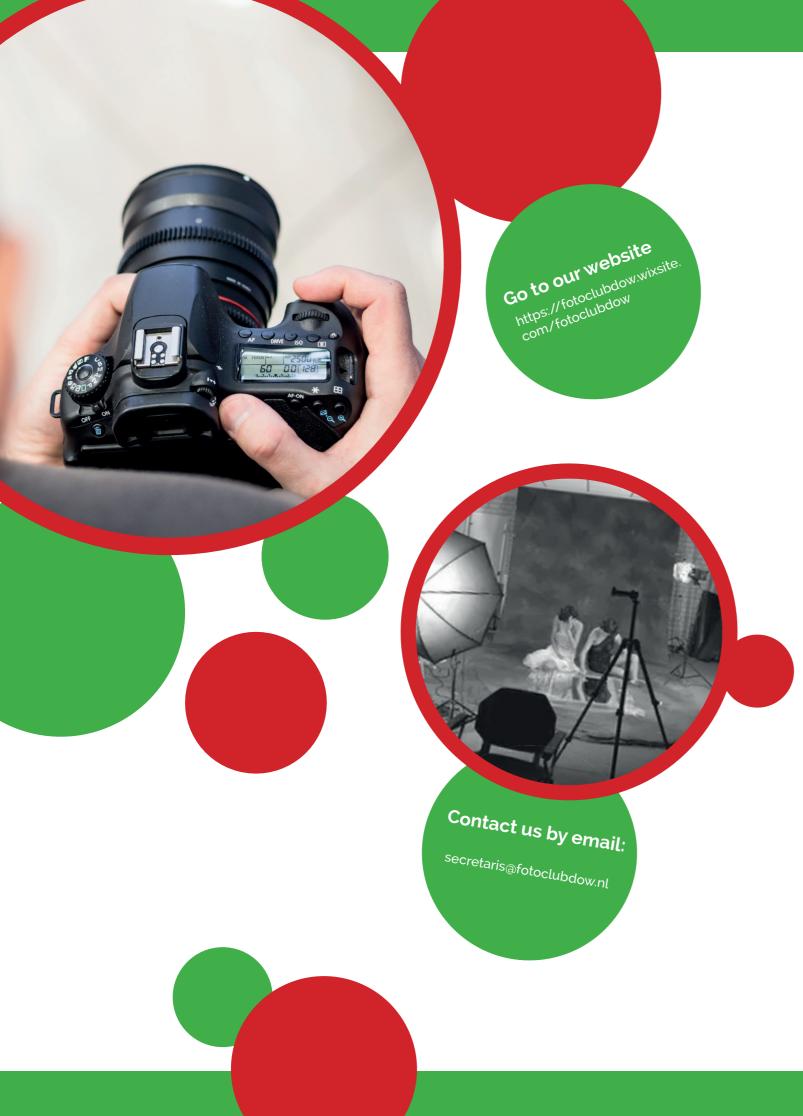
Do you want to play a game of cards in the Card Club? That's possible, Dow employees and former employees who are members of the PV can become a member and are very welcome! Family members and employees of Trinseo living at home can also become members.

Membership of the Card Club is € 25 p.p.p.y

Contact us!







PHOTOCLUB DOW

As one of the subdivisions of the PV Dow, the Photo Club Dow has been active in the field of photography for about 36 years. The FC Dow offers its approximately 35 members a large number of photo activities every year.

As almost everything is subject to change over the years, this certainly applies to photography. Where the first members used their "own" darkroom in the PVO building for years to take their analogue photos, we nowadays see a completely different way of photography. The arrival of digital photography has not over gone the Photo Club Dow. All members nowadays photograph digitally and use the most modern equipment and software to edit their photos if necessary.

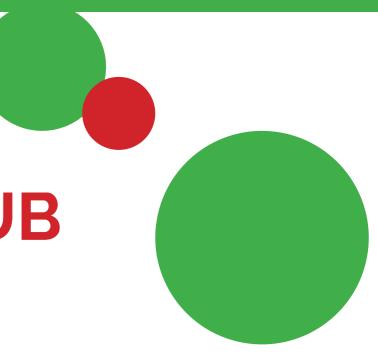
Photography was already popular over the years, but due to the aforementioned digital developments, photography has really taken off.

We are therefore very fortunate that, in addition to experienced senior members, we were also able to welcome several young photographers to our club.

All the more reason to have a beautiful year for the members program. This also addresses a number of challenges, in which the members are asked to step outside their comfort zone through assignments and in this way broaden their knowledge and skills in the field of photography. Discussing those special assignments as well as all other photos is a regular part of the club evenings, which are held 10 times a year (2nd Thursday of the month).

And to keep up with the developments we organize workshops, given by specialists and / or specialized members. A wide variety of subjects are covered: Technical subjects (cameras, lenses, tools,...), but certainly also photography specialties (Macro, Landscape, Portrait,....)

Our members are allowed to use a wide arsenal of equipment. A private photo studio is our eye catcher and is therefore frequently used by the members. Here we



also give regular portrait photography 'courses'.

One or more educational (and fun) photo excursions are also held every year. Sometimes it is a museum or exhibition, sometimes a city or special area to improve our photography skills. A multi-day trip is also possible.

Of course every photographer wants to show what he or she has produced in the field of photography. For our members, the annual Exposition in the PVO building is the highlight of the year. A whole year they are working towards the first weekend of November to have the most beautiful photos ready and to be able to show them to the public. We have a large audience that visits our Expo and we are very satisfied with that.

The above only concerns a limited overview of all Fotoclub Dow activities, but does indicate that our thriving and innovative club is a group which has enthusiastic members.

If you also like to photograph and want to share this passion in a nice club, you can always contact one of the FCD board members or the secretariat of our club.



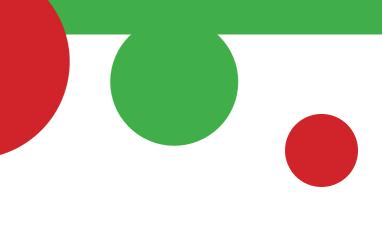
THE DOW SINGERS

The Dow Singers "(currently 25 members) is a high quality mixed choir. This can certainly be said. Especially thanks to the inspiring leadership of conductor Bram De Waele, trained at the Conservatory in Ghent, the quality has improved considerably over the years. The choir can and does present itself on any stage.

The conductor of "The Dow Singers" is a versatile choirs, he organizes festivals and concerts. But not only as a conductor, but also as a presenter and entertainer, he knows how to address the audience. That is also the added value that he assigns to a performance like no other. The Dow Singers are therefore very happy with this young and energetic conductor, who has allowed the choir to make a significant leap forward in a short time.

Some 32 years ago, in 1987, the publication signs in the buildings of DOW in Terneuzen called to anyone interested in choir singing to sign up. There was a plan to realize this within the PV. At the first meeting a surprising number of interested people came and a choir could be set up right away. Because that was what it was all about. In the year 2020 there is still 1 choir member who was part of the foundation.





The Dow Singers repertoire is versatile and aimed at a wide audience. The focus is clearly on diversity and atmosphere. Classic and popular songs in various genres and languages, but also medleys of old Dutch sing-alongs. Very enjoyable for an older audience, who recognize these songs and like to sing along. In short, many positive points why the choir is increasingly being asked to perform various occasions and at various

"The Dow Singers" are primarily part of the Dow Staff Association, but they also like to show their faces outside the staff building.

Rehearsals:

Every Wednesday evening from 7:45 PM to 9:45 PM in the Bremer room in the PV building. If you would like to know more about the choir or if you are interested in becoming a member, come and have a look on Wednesday evening.

QUILTCLUB THE DIAMOND PATCHERS

On March 8, 2001 guilt club The Diamond Patchers was founded. We currently have over 30 members who meet every 2nd and 4th Thursday afternoon of the month from 1.30 to 3.30 pm. The meetings take place in rooms of the Dow PVO building at the Vliegende Vaart in Terneuzen.

Quilting is a needlework technique that involves three layers of textiles that are sewn together with a topstitch. During our meetings everyone works on their own work. These are not only traditional quilts but also modern ones in which we paint fabric ourselves or decorate our surface cloth with all kinds of materials.

A lot of creativity is involved and all kinds of techniques are used interchangeably. Think of sewing by hand or machine, knitting, crocheting and embroidery. Basically everything that has to do with textiles can be found here, the most important part is that you enjoy it. However, the main expertise is still quilting. If you need advice with your work, we will look together at the possibilities.

During the last meeting before the summer holidays in June, we organize a whole day with either a workshop with a new technique or idea or a quilt that we are working on together.

We regularly visit a fair or exhibition such as the Quilt and Patchwork Days in April and a Textile Festival or Craft Fair, where we get all kinds of ideas.

We also try to organize a workshop ourselves regularly. This could be an afternoon workshop given by one of our members who then shows us a new technique or we

spend a whole day and have a guest teacher come and give us a lecture or explanation about her work. This can vary to modern quilts on the sewing machine or by hand with all kinds of materials to an explanation of color use.

Are you interested? Come along! For our agenda, please visit our website www.dowddp.pvdow.nl.

We also have a Facebook page: quilt club The Diamond Patchers

We hope to see you soon!

Contact us!

90 to our website www.dowddp.pvdow.nl





LADIES KEEP **FIT CLUB**

The International Ladies Keep Fit Club is a subsection of the staff association which was founded in 1982. The goal of this fun club is to connect international women in the Terneuzen area through sport.

Besides staying fit, socializing is also very important. We offer many different activities related to sports and health. We also have activities with an international character.

Every Tuesday and Thursday we exercise in the PV building from 9:30 to 10:30 and afterwards we drink a cup of coffee together.

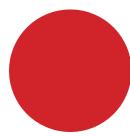
Types of sports we practice include aerobics, dance and pilates. We also offer workshops throughout the year such as: yoga, belly dancing, street dance and Latin dance.

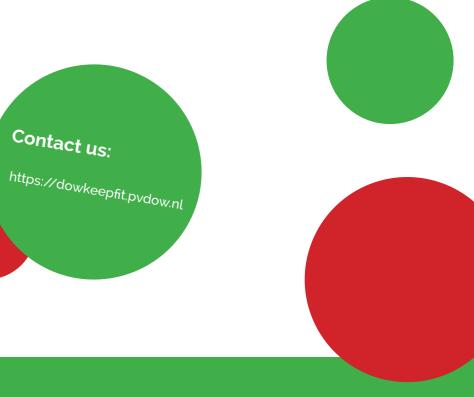
All members of the International Ladies Keep Fit Club are welcome to join the board. Together we ensure a healthy and fun lifestyle, where you also get the chance to meet other nice ladies of all nationalities!

Would you like to become a member or would you like more information? Then contact us!

Contact us:

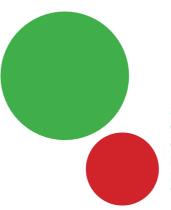








SNOWDOW



SnowDow gives employees and family members of Dow employees the opportunity to learn to ski and snowboard in a sporty, fun, affordable and positive way. Also for the more advanced practitioners there is the opportunity to develop further.

SnowDow offers a program with courses and instructions, so that you optimally prepare yourself for a safe mountain holiday.

Members pay per calendar year (2020 = \leq 120) and receive a personal SnowDow member card. The SnowDow member pass is exchanged at the SnowWorld reception (slope access including material subscription). You can make unlimited use of the slopes all year round for free practice (except Club Evenings).

On Club Evenings (Wednesdays between autumn and carnival, with the exception of Christmas holidays) there are lessons - free for members. There is a program for youth and adults, ski and board from beginner (green) to expert (black). We also go to Winterberg for a weekend every year.

SnowDow has approximately 450 members (2019) between 6 and 80 years old. Club Evenings are well attended and fun! Will you come and have a look?

SKIING AND SNOWBOARDING: SPORTY - FUN - AFFORDABLE

Contact us! Go to our website: https://snowdow.pvdow.nl/





ZEE-HENGEL CLUB DOW

Our department is a sub department of the PV-DOW . We are the see angle club Dow or in Dutch: Zee-Hengel-Club-Dow and with our ship MS "KRABBE" we regularly go fishing.

During the season we try to go fishing with our members on each Thursday and Saturday. Furthermore, the ship can be rented by other departments of Dow. We are not a commercial entity.

Depending on the tide and the wheather we sail to several spots on the river Scheldt or the Northsea.

The ZHCD uses a formerly esatern German pilot ship, which is 15,8m long and 5,2m wide. In 2006 the KRABBE has had a large maintenance overhaul. The engine, electrical installation and underwater part of the hull have been improved significantly. The ship now has a modern Volvo Penta 250 pk engine in it. The ship is a Type Ghentin and was built in Germany. In 2018 other parts of the ship received a major overhaul. The buffer edge is renewed, a new anchor winch and a bow rudder unit are installed, that can both be used operated from the cabine. Also a heater has been installed in the cabine. Furthermore, the ship is equipped with Radar, Marifoon, GSM, AIS, depth measurement and fishfinder. To guarantee the safety of our passengers we comply by all rules and have on board life jackets, fire extinguishers, life rafts and emergency kit.

On board there is a restroom and a little kitchen with a fridge with several refreshments. In the morning we welcome you with coffee and during lunchtime soup is available. If the ship is rented there are several possibilities and we can adapt to your wishes. We can take of bait when this is ordered at least 4 days in advance.

Besides the captain and engineer the ship has room for 12 passengers, who all have sufficient space for fishing with 2 fishing rods. Fishing rods can also be rented at the ship. Also when you are not a fisherman you can join a tour to enjoy a relaxing day out on the sea or river.





CULINARY SOCIETY DOW

"IT'S EDUCATIONAL AND FUN AT THE CULINARY SOCIETY"

It is our goal to further discover the culinary world in a pleasant way.

This has been the guideline of the CGD for more than 10 years.

Over 35 culinary enthusiast's regularly get together to enjoy cozy culinary activities.

We have a diverse group of participants, which makes working together nicer.

To further explore the culinary world in a pleasant way remains our goal.

We therefore try to combine wine and food in a fun way, usually with a 5-course menu.

This for a price that a restaurant cannot match!

Experienced members, as well as those with little cooking experience, learn from and with each other to prepare culinary dishes together.

In addition to the day-to-day management, the CGD has a cooking and a wine committee. Each with approx. 5 members.

In these committees the various activities are discussed and prepared.

All CGD members can make suggestions for culinary activities/workshops or for a specific wine or wine region.

The cooking activity is subdivided into:

- Technical cooking sessions, at least 2 per annum, focusing on basic techniques and;

- About 5 cooking sessions, usually on Sundays.

Matching wines are tasted and selected. Tasting and selecting are based on experience, literature and on advice from members and suppliers. Price / quality ratio is an important aspect. Every time we strive to prove that a good wine can also be affordable.

Tastings, workshops of various drinks are also included: wine, beer, gin and tonic etc. Accompanying homemade culinary delights are essential.

We also visit wine domains and cooking studios for educational workshops.

In addition of enjoying culinary delights, the Xmas dinner and the 2 day culinary trip are annual highlights.

Most activities take place in the PVO building and the kitchen present there plays an important role. The CGD has its own storage space with state of the art kitchen equipment. The existing kitchen will be renewed and modernized in the first half of 2020.

This renewed kitchen will create more workspace and "induction cooking".

Hence, members of the CGD will be enabled to further raise the culinary bar where possible.



DOW SAILING CLUB



If you've always wanted to learn to sail, the Dow Sailing Club is the perfect club for you! The DZC (DOW Sailing Club) is a recreational sailing club consisting of members of the Dow Staff Association who love sailing or want to learn how to sail.

We are a group of enthusiastic people of various cultural backgrounds who love the outdoors, sports and like to combine this with social activities.

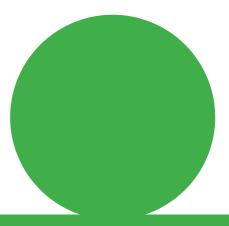
Activities that take place within the sailing club, for example, are the sailing course which takes place from the beginning of May to the end of June, sailing events such as the Catamaran sailing afternoon and the family sailing day. We also organize, for example, the creek sailing competition and a cozy BBQ as seasonal closing.

Unlike the other sailing clubs, it is not necessary to own a boat or sailboard because the DZC makes them available to you. The DZC has an impressive fleet of sailing boats, canoes etc. which can be used by young and old.

The contribution for a Dow PV member is 65 Euro. A DZC membership is for the whole family.

Contact us! Go to our website: https://dowdzc.pvdow.nl/





DANS CLUB DOW

"ARE YOU INTO BALLROOM DANCING? DO YOU WANT TO LEARN DANCING?"

We will give you a warm welcome at the Dans Club Dow.

The "Dans Club Dow" is a social club. It's all about latinand ballroom dancing.

In 2020 we will celebrate our 30th anniversary. Many Dow employees and their partners have enjoyed dancing with us. The majority from scratch. Some are a member since the start.

We dance on the beautiful floor in the PV building, which was completely renewed last summer. There is plenty of space to sit and rest, but there is also a cozy bar!

At the moment we also organize events for our nearly 90 members in addition to dance lessons.

Our dance classes take place on Wednesday evenings and the season always starts in September. There are two 15 lessons, which are taught by Sabine and Eddy de Beir-Impens. They have been with us for 20 years. They know the club better than anyone!

What dancestyles can you expect?

Latijn: Cha-Cha-Cha, Rumba, Samba, Mambo, Jive, Disco-Swing en Argentijnse tango Ballroom: Quickstep, Engelse wals, Slow-Fox, Tango en Weense wals

We have four lessons of 50 minutes each between 7:00 PM and 10:20 PM. The start time of the different lessons changes every six months:

Class 1 is the beginners group that started in 2018. They have already mastered the basics of many dances.

Class 2 started in 2014 as a beginner group. They master a large number of figures of almost all dances.

Class 3 is the largest group with a broad dance experience.

Class 4 are the top class. They dance complicated and beautiful figures on all dances in the program.

Experienced dancers can come and take a trial lesson to see if there is a group in which they fit.

If there is enough interest in the future, a new beginners group can start: register now!

We organize a ballroom dancing event on Saturday evenings every month, except in the summer months. We provide good music and provide a DJ or live music specialized in dance music appropriate to the style.

The events are open to members and guests. When you become a member, admission is free.

The dance events are well attended. But there is always room for new members and therefore room for you! We provide coffee, tea, snacks and drinks.

Some events have a theme. For example the Valentine's ball. Twice a year the evening starts with an extensive buffet: in May we close the season with a dinner and at Christmas we have our popular Christmas event.

New PV members are cordially invited to visit one of our ballroom dancing events.

The schedule for both the lessons and the ball evenings can be found on our website. Here you will also find all information about our club.

The membership fee is currently 25 euros per person per year. The tuition fee is 50 euros per person per cycle of 15 lessons.

We hope to see you soon!



ROWDOW ROWING CLUB

The RowDow Rowing club is located at the beautiful lake Otheense Kreek, in the city of Terneuzen. The Rowing club was founded in 1987 and has around 40 members.

Rowing can be learned at any age and without any pre-knowledge. It's one of the most effective strength endurance sports that trains legs, back, stomach and arm muscles at the same time and can be done up to a high age. At the club you can learn the technique and join us on the Otheense Kreek for recreational rowing or to prepare for competitive rowing. We enjoy rowing the whole year round – so come and join us.

Would you like to test the sport and do you want to get more information? Connect with us via our website.



Contact us:

www.dowrow.pvdow.nl





RUGBY PETANQUE CLUB DOW

Club history

The RPCD (= Rugby Petanque Club Dow) has been around since 1983 and was founded by Ton Slijk, Rick Baring, Otto Sikkens and Paul van Leeuwen.

As the name of our association indicates, our 'roots' lie in the practice of rugby sport. However, from the early years of this century is the important one made the decision to switch to Petanque (Jeu de Boules).

Current board composition and club members

Chairman: Evert Jansma Treasurer: Frenk Smits Secretary: Toon Seghers Rugby contact: Levien de Groote

At the moment our club has about 26 members..

Lodging and petanque courts

The RPCD's club building is the 'Oval Ball', a former farm that was transformed into a real brown café in the early years of our club by the great efforts of the members. There are 9 petanque courts in this building.

During the transfer of our club building to the Dow PV, it was stipulated that our association always has the first right of use during (competition) Sundays. We have been sharing our accommodation with the DOV (Dow diving club) for a number of years.

Competition and tournaments / events

Our annual agenda always starts with a New Year's reception. The taste of the homemade oliebollen and apple beignets has long been a household name for many people inside and outside our club.

At the end of March, we plan the General Members'

Meeting (ALV) and make plans to prepare the petanque courts.

From the beginning of April to the end of October, our petanque competition takes place every Sunday afternoon (with the exception of public holidays that fall on Sunday) from 2 pm.

People who would like to get acquainted with our club and the game of petanque are always welcome and can play along for an afternoon.

During the season we organize a number of tournaments with the petanque clubs of De Braakman and that of Hulst. Always a social gathering that is greatly appreciated by everyone.

Furthermore, we have had a cozy get-together with our roommates the Dow for a number of years in August divers. The building managers are also invited for this. This petanque event will always be closed with a BBQ.

The beginning and end of our petanque season are always festively celebrated.

Until Sunday 25 October, there are weekly Petanque afternoons from 14:00.



SENIOREN VERENIGING DOW

The Senioren Vereniging Dow Terneuzen (SVDT) is one of the subsections of the Dow Terneuzen Staff Association. The association was founded in November 1983, by some retired employees of Dow. The goal of the association is organizing various events, for relaxation as well as in competition.

All events are aimed at entertainment, relaxation and, where possible and necessary, improving physical and mental health.

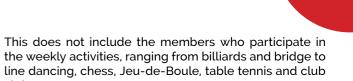
The association is open to retired employees of Dow Benelux, DBIC and Trinseo, who are also members of the Staff Association. The SVDT currently has about 670 members.

In addition to the traditional bingo afternoons, buffets, cycling and walking tours, the SVDT also tries to innovate by organizing bowling afternoons, lectures, music evenings, cabaret and workshops / courses, such as flower arranging. And courses on Windows 10, iPhone / iPad, internet safety and defensive driving.

Especially the annual day trip and the various excursions are very popular with our members. Participation of more than 200 members in these events is no exception. In total, the SVDT has more than 2300 participants in the annual events.

ENTERTAINMENT RELAXATION HEALTH COURSES





clubs. SVDT also tries its members in case of illness or other to encourage inconvenience through a get well card or

With the SVDT we also want to ensure that members can maintain their social network. Through this group we do our part to reduce the growing problem of loneliness among the elderly.

a flower.

DOW UNDERWATER SPORTS ASSOCIATION

Will you come diving at the Dow Onderwatersport Vereniging?

You've probably seen something on TV about diving. You may have thought that would be something for me. A tough sport with a high tropical content and a lot interesting stuff that you can spend money on.

After the initial euphoric enthusiasm, questions will have arisen. Questions like; is it fun diving in the Netherlands, how much time does such a hobby take and, not

unimportant, what will it actually cost? Can I give it a try before I have to spend money on it?

The DOV can help you by giving a trial lesson and by answering as many of your questions as possible.

The secretariat of the DOV can be reached via the following e-mail address; FTN_dov@dow.com.

When can you become a member of the DOV?

Membership of the DOV is possible for anyone who is a member of the PV Dow and for her or his family members.

A minimum age of 14 years is required to start diving training. Participation in the snorkel training or in the Scubadoe program is possible from the age of 10.

The association activities

The DOV is dedicated to organizing diving, diving training and diving educations. But the activities within the association are not only limited to diving related matters, as an association we find it very important that the diving activities are surrounded by an active social life.





Visit our website for Visit our website for more information www.dowonderwatervereniging.nl



TERNEUZEN INTERNATIONAL CLUB TIC

Terneuzen International Club (TIC) aims to help people who are new to Terneuzen. This can be for people from outside the Netherlands, people who return or anyone who likes to attend events with an international group.

We organize many different activities so that members have the opportunity to get to know new people. This way they can share experiences with each other and go to fun events together, in order to build a network and give them a feeling of home. The activities are diverse: from cultural activities to social and sports events. TIC is a subsection of the PV and the events are therefore sponsored by the PV.

In 2019 we had all kinds of beautiful events such as movie nights, ice skating, wine tasting, Bizzarium museum, wave surfing, a culinary cycling event (bites and stairs), chocolate museum, sailing event, ceramics workshop and a Christmas murder night dinner.

• Who can participate?

Dow employees and partners can join and attend all club activities. Both the "Dow member" and partner can participate in an event at a reduced rate. All TIC @ Dow members can become a member of the steering team.



Find more information on our website



SHOOTING CLUB DOW TERNEUZEN

(Ex) Dow and (ex) Trinseo employees, who are interested in and want to get acquainted with shooting sports are most welcome at the Dow Terneuzen Shooting Association during opening hours!

Legally, a shooting club with its own fire weapons (and its administration) falls under the direct supervision of the police. A shooting club must also be notarized, have established statutes and are registered in the trade register of the Chamber of Commerce.

We invite PV members to make an appointment by e-mail via our secretariat when you want to come by to get acquainted with the shooting sport. Then a board member will be present during your visit for all of your questions. This is possible on Thursday evenings from 7:00 PM to 10:00 PM and on Sunday afternoon from 2:00 PM to 5:00 PM.

The shooting club has five 10-meter shooting ranges on the top floor of the club building where air guns can be fired and which are certainly suitable for children (under the supervision of a parent, of course).

The shooting club also has a separate shooting building from which you can shoot targets with firearms on ten outdoor shooting ranges of 50 meters.

For safety reasons, especially for the first times, shooting will only be possible under direct supervision.

We would like to welcome you in our club building next to Gate 2 outside the Dow site.

Contact us:

Email: ^{secrsvdow@gmail.com} Website: https://dowsve.pvdow. nl/informatie/

